

## **MODERN SLAVERY STATEMENT**

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### **Organisation**

This statement applies to ES Global Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2019/20.

### **Organisational Structure**

The Organisation's business is carried out in London, Nottingham and across work sites in UK, in Japan, Australia and France.

The Organisation is controlled by an Operating Board based in London.

The main activity carried out by the Organisation is the planning, design and build of temporary structures to be used in contracts across the world.

The labour supplied to the Organisation in pursuance of its operation is carried out in various locations including Japan, France, Middle East and the UK.

### **Definitions**

The Organisation considers that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement

### **Commitment**

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities

under relevant employment legislation in Japan, Australia, France and the UK and in many cases exceeds those minimums in relation to its employees.

### **Supply Chains**

In order to fulfil its activities, the main supply chains of the Organisation include those related to the supply and installation of temporary structures from the UK (Nottingham) to other locations around the UK and worldwide.

### **Potential Exposure**

The Organisation considers its main exposure to the risk of slavery and human trafficking to exist in the transportation of equipment because this can from time involve the provision of labour in a country where protection against breaches of human rights may be limited.

In general, the Organisation considers its exposure to slavery/human trafficking to be relatively limited.

### **Steps**

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

- Regular supplier contract reviews to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery
- Implementing measures to identify and assess the potential risks in supply chains
- Undertaking impact assessments of services upon potential instances of slavery
- Creating action plans to address risk to modern slavery

### **Slavery Compliance Officer**

The Organisation has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Organisation's obligations. Please direct this to Nic Hayllar.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.



Date of approval:

Signed:

Print name:

Job Title: